## Capabilities

Creativity Perspective Patience Understanding people Listening Strategic vision Presentation Pattern spotting **Priority setting** Taking action Complex problem solving Self-awareness Perseverance Composure **Directing people** Sticking neck out Making courageous choices **Displaying charm** Humour Rapid learning Approachability Tact Writing

Intercultural awareness Management through systems Negotiating Showing fairness Organising Informing people Hiring people Team building Managing upwards **Politics** Dealing with conflict Time management Planning **Relationship building** Breakthrough thinking Tolerance of ambiguity **Discontinuous thinking** Innovation Self-management Performance management Efficiency spotting Delegation

## sane works